



Gordon Jewish Community Center

Position Description

Title: Lifeguard

Supervisor: Head Guard, Asst. Aquatics Director,
Aquatics Director

Department: Aquatics

Classification: Part-Time

Location: Gordon JCC, Nashville, TN

Training: Required

Experience preferred, but not necessary. Red Cross lifeguarding certification classes are available (at a discounted rate) for any candidate wishing to become a lifeguard, who is not yet certified.

Summary: The lifeguard is responsible for ensuring the health and safety of members and guests by guarding their area of responsibility; responding to any level of incident or emergency around the pool areas and/or facility; enforcing our established rules in a fair and polite manner; checking and recording pool chemicals; being responsive to member and guest requests; maintaining communication and relationships with other staff/members/guests; and any other tasks assigned by the Aquatics Director, Asst. Aquatics Director, Head Lifeguard or any other member of the Aquatics and/or JCC leadership team. The lifeguard is expected to be fully involved in other duties and activities as part of the Aquatics staff. Above all is patron safety.

Qualifications

- Must be at least 15 years of age
- Possess an American Red Cross Lifeguarding certification. This shall include LG, CPR for the professional rescuer, AED and first aid. Candidates selected will be required to complete Oxygen delivery certification within 30 days of hire.
- Ability to work flexible hours with evening, weekend, and holiday work required; ability to appear on time for work; appear to work in professional, approved uniform, looking neat and clean
- Must possess an outgoing personality; treat other with kindness and respect; be courteous and tactful at all times; ability to exercise independent judgement within the limits of the position; ability to make quick decisions and act quickly in rescue situations
- Ability to understand and follow posted rules, procedures and directions. Ability to work independently and as a team member.
- Attention to details; pride in appearance and work place
- Ability to maintain accurate record keeping, such as time sheets, chemical records, daily duties, etc.
- Ability to pass pre-employment testing that may consist of, but not limited to, a background check, drug screening, and a physical skills evaluation screening.
- Any other duties as assigned by the Aquatics Director, Asst. Aquatics Director, Head Lifeguard or any other member of the Aquatics and/or JCC leadership team

Duties and Responsibilities

- Monitors pool areas as assigned and performs appropriate water rescues when necessary
 - Maintains constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons in the event of an emergency
 - Provides emergency care and treatment as required until the arrival of emergency medical service
 - Climbs up and down lifeguard stands; and sits during surveillance
- Performs various maintenance duties as directed to maintain a clean and safe facility.

- Performs various opening and closing duties as outlined on the daily checklists
- Vacuums pool bottom; empties skimmer baskets; skims surface of pools; prepares pool surroundings for daily use including but not limited to straightening tables, chairs, pool equipment and offices; and disposing of trash and debris
- Maintains amenities and cleanliness of changing rooms, bathrooms, and showers; maintains guard offices and storage areas as needed
- Properly monitor towel supply; place towels in the washer and dryer when needed and fold towels as instructed once the wash/dry cycle is complete
- Other assigned duties and responsibilities
 - Assists with various camps and programs as assigned
 - Required attendance to mandatory trainings and in-services
 - Participates in special events as directed by the Aquatics Director
 - Keeps supervisor or Aquatics Director informed of any problems arising with patrons, other staff members, or with the facility
 - Learn to use the Gordon JCC online scheduling system, When-to-Work; keeping all time off requests up to date; logging onto the site daily; and keeping all contact information up to date
 - Summer lifeguard staff must be available from Memorial Day through Labor Day. Lifeguards attending High School will be required to work at least one afternoon shift and a weekend shift. Lifeguards leaving for college must give an appropriate two weeks' notice to be eligible for rehire the following summer

Proficiency of Equipment: The lifeguard must show a proficiency in the use and operation of the following equipment; and any other equipment used at the facility

- Lifesaving equipment such as rescue tubes, rescue hooks, ring buoys, spine boards, AED, or any other lifesaving equipment used at this facility.
- Chemical feeders, pool vacuums, wet/dry vacuums, pool filters, power washer, and any other equipment related to pool maintenance used at this facility.

Physical Demands

- Ability to swim, dive, stand, walk, climb stairs, balance, stoop, kneel, crouch, crawl, and/or sit up to eight hours throughout the shift
- Use hands and fingers to handle or feel objects, tools and/or controls
- Reach with hands and arms; often in deep water using only legs for stability
- Hearing and talking sufficient enough to communicate with members, guests, and staff
- Specific vision abilities include close vision, vision sufficient enough to read, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust and focus
- Must be able to push, pull, or lift up to 50lbs
- Lifeguards are expected to wear appropriate lifeguard uniform/attire while on duty. Uniforms are provided once per year for lifeguards