



GORDON JCC
NASHVILLE

CAMP DAVIS UNIT HEAD JOB DESCRIPTION

TITLE: Camp Davis Unit Head

SUPERVISOR: Director of Camp Davis

DEPARTMENT: Camp Davis and Children's Services

CLASSIFICATION: Seasonal; Weekly

PURPOSE:

Unit Heads play a vital role in fostering and building relationships between campers, counselors, and families in the Camp Davis Community. Camp Davis emphasizes hands-on learning, positive youth development, safety, and high-quality staff leadership. This is a key seasonal leadership role responsible for supervising a designated age-unit of campers and counselors. The Unit Head ensures a safe, engaging, inclusive, and well-organized camp experience each day.

MINIMUM QUALIFICATIONS:

- Minimum two (2) years of experience working with children in a camp, school, or youth program.
- Strong communication, team work, and organizational skills.
- Ability to manage priorities and support staff in a fast-paced environment.
- Demonstrated skills in behavior management and positive youth development.

DUTIES & RESPONSIBILITIES:

- Checks in on counselors throughout the day and give breaks as needed.
- Resolves any conflicts that may occur between counselors.
- Attends activities where extra staff may be helpful.
- Evaluates Counselors midway and at the end of the summer.
- Supports staff with camper needs.
- Mediates conflicts between campers.
- Participates in transition times.
- Builds relationships with campers and parents and acts as the first line of communication for parents on day-to-day items.
- Flexible to help in all aspects of camp.
- Assists during pick-up and drop off times.

JOB BENEFITS:

- Employee Program Discounts

PAY:

- \$530-\$590/week