



GORDON JCC  
NASHVILLE

## **CAMP SPECIALIST JOB DESCRIPTION**

**TITLE:** Camp Specialist (ART, SPORTS, NATURE)

**SUPERVISOR:** Director of Camp Davis

**DEPARTMENT:** Camp Davis and Children's Services

**CLASSIFICATION:** Seasonal; Weekly

**PURPOSE:**

Camp Specialists play a vital role in fostering and building relationships between campers, counselors, and families in the Camp Davis Community. Camp Davis emphasizes hands-on learning, positive youth development, safety, and high-quality staff leadership. Camp Specialists are responsible for creating and implementing engaging activities for campers in a designated summer camp program area.

**MINIMUM QUALIFICATIONS:**

- Experience working with children.
- Experience with activity planning and leading.
- Experience in designated specialty area.
- Strong communication, team-work, and organizational skills.
- Ability to manage priorities and support staff in a fast-paced environment.
- Demonstrated skills in behavior management and positive youth development.

**DUTIES & RESPONSIBILITIES:**

- Work with program lead to plan activities/lessons for the week.
- Ensure thorough planning of materials needed for the specialty program, and communicate needed materials list at the start of the summer.
- Facilitate programs within hired specialty.
- Communicate with counselors regarding their involvement with specialty planned activity.
- Give campers clear and concise instructions.
- Ensure area is cleaned and organized.
- Ensure flexibility in program location and planning due to inclement weather.

**JOB BENEFITS:**

- Employee Program Discounts

**PAY:**

- \$425-\$520/week