



GORDON JCC
NASHVILLE

CAMP COUNSELOR JOB DESCRIPTION

TITLE: Camp Counselor

SUPERVISOR: Director of Camp Davis

DEPARTMENT: Camp Davis and Children's Services

CLASSIFICATION: Seasonal; Weekly

PURPOSE:

Camp Counselors play a vital role in fostering and building relationships between campers, counselors, and families in the Camp Davis Community. Camp Davis emphasizes hands-on learning, positive youth development, safety, and high-quality staff leadership. Camp Counselors aid in supervising and effectively leading a group of campers in daily activities. Camp Counselors provide a safe and nurturing environment for campers and are actively involved and have a positive attitude about all camp activities.

MINIMUM QUALIFICATIONS:

- Experience working with children.
- Strong communication, team-work, and organizational skills.
- Good role model, high integrity, and adaptable.
- Ability to understand follow directions.
- Positive attitude and ability to build or work as a cohesive team.

DUTIES & RESPONSIBILITIES:

- Provide opportunities for the group so that each individual experiences success.
- Assist each camper with meeting personal goals and those established by the camp for camper development.
- Follow established procedures for supervising camper health and enforcing all safety regulations.
- Maintain health, safety, cleanliness in program areas.
- Identify and report any potential risks.
- Follow established health and safety standards.
- Supervise campers throughout daily activities and ensure program areas are safe for current activities.
- Take and maintain attendance throughout the day.
- Support activity specialists when attending activities with one's group.

- Assist the pool staff and lifeguards with maintaining safety during swim activities.
- Actively participate in staff training, meetings, etc.
- Help out with all camp activities and participate as a member of the camp staff team.
- Follow all camp rules, regulations, and policies and enforce them among peers.
- Maintain positive public relations with parents, visitors, and the general public at all times.
- Capable to respond appropriately to emergencies and situations requiring first aid and/or CPR.
- Perform other duties as assigned.

JOB BENEFITS:

- Employee Program Discounts

PAY:

- \$350-\$450/week